



GOODLAND REGIONAL MEDICAL CENTER **JOB DESCRIPTION**

JOB TITLE: Staff Registered Nurse

RESPONSIBLE TO: Charge Nurse, Director of Nursing

JOB SUMMARY & SKILLS NECESSARY: The Staff nurse is a Registered Nurse from an accredited school of nursing. The RN is responsible for the care of a specific group of patients during a twelve hour shift, and may supervise LPN's or Nurse Aides who are assigned to the same group of patients. Must be willing to serve on call shifts and provide additional assistance or make alternative plan with Med Surge Nurse Manager.

ESSENTIAL JOB FUNCTIONS:

1. Demonstrate behaviors consistent with organizational mission & goals.
2. Demonstrate practices to keep all medical information confidential.
3. Demonstrate behaviors that promote positive patient/staff relations.
4. Come to work as scheduled; arrives for work on time.
5. Demonstrate proper safety practices in carrying out job duties.
6. Appearance is appropriate to job duties; wears identification on duty.
7. Demonstrate appropriate job competencies.
8. Comply with organizational policies in course of duties.
9. Demonstrates ability to safely assist patients with transfer, lifting or rendering aid on the facility campus.
10. Provide direct patient care, including treatments, daily care, etc. as ordered and/or per nursing judgment based on accepted nursing care standards and evidence based practice. Complete a thorough admission assessment as well as assessments of each assigned patient each shift. Seek guidance from the Charge Nurse, Medical Surgical Nurse Manager or Chief Nursing Officer.
11. Maintain an accurate and up-to-date record of patient activities, assessments and any changes occurring on his/her shift by charting per accepted policy.
12. Make rounds on assigned patients at minimum of every two hours; preferably hourly. Ensure hourly rounding completed by Nurse Aide.
13. Make rounds with attending physician on his/her patients.
14. Start and maintain intravenous site and monitors intravenous medications; assist non-IV-certified LPN's with all intravenous medications; ensure intravenous medications administered appropriately and per certification regulation.
15. Note Physician orders on assigned patients. Ensure 12-hour Chart Checks accurately completed.
16. Monitor medical conditions of assigned patients and report changes to the appropriate personnel.
17. Assists providers with examinations, procedures and other processes related to care.

18. Perform all basic nursing procedures involved with the position of a staff Nurse.
19. Prepare, hang, monitor and discontinue intravenous fluids as ordered.
20. Respond to all Code Blue situations, and perform as directed by the Charge RN.
21. Participate in conducting patient care conferences and maintain up-to-date care plans.
22. Assume any additional responsibilities delegated by the Charge Nurse, Medical Surgical Nurse Manager or Chief Nursing Officer.
23. May be required to float to other departments as needed (Emergency Department, Operating Room, Labor and Delivery) and as appropriate per scope of practice.
24. Responsible for monitoring, scheduling, distributing and educating on any medication (all routes) as orders by the physician.
25. Fulfill on-call shifts as determined by Medical Surgical Nurse Manager and/or Chief Nursing Officer.
26. Provide patient care, medication management, and order implementation to assigned patients.
27. Assign specific patient care responsibilities to aides who are assigned the same patients for which the Staff Nurse is responsible.
28. Handle problems concerning patients and personnel directly assigned to him/her, and reports this to the Charge Nurse. Refer Intra- and Inter-departmental complaints and problems to the Risk Manager, Charge Nurse, or Chief Nursing Officer.
29. Provide input to the Chief Nursing Officer concerning policies, procedures, patient care facilities, and equipment. Recommends improvements to the Charge Nurse, Medical Surgical Nurse Manager or Chief Nursing Officer.
30. Function as an effective public relations representative both inside and outside the hospital. Observes professional ethics.
31. Accept responsibility for information contained in the employee handbook and nursing employee handbook.
32. Adhere to departmental policies and procedures, Quality Assurance and infection control standards.
33. Ensures an adequate supply of supplies and proper functioning of equipment. Report problems or concerns to the Chief Nursing Officer.
34. Participate in educational programs, in-service meetings and workshops.
35. Attend monthly staff meetings and other hospital meetings as required.
36. Perform other related duties as assigned or requested.

POSITION QUALIFICATIONS:

Minimum Education: Associate's or Bachelor's degree prepared nurse from accredited nursing school.

Minimum Experience: Will train newly graduated Registered Nurse. Must be able to work as a team.

Certification or Registration if required: Current Kansas RN license, CPR and ACLS. Preferably TNCC, NRP, and PALS.

PHYSICAL DEMANDS:

Stand: Frequently
Walk: Frequently
Sit: Occasionally
Squat/Kneel: Occasionally
Bend: Occasionally

Lift/Carry:
10-25 pounds: Occasionally
26-40 pounds: Occasionally

Push/Pull:
10-25 pounds: Occasionally
26-40 pounds: Occasionally

Reasonable accommodations may be made to enable individuals with disabilities to perform the position accountabilities without compromising patient care or departmental efficiency. However, should it be determined that the employee cannot meet the position accountabilities with or without accommodation, it is the right of GRMC to release the individual under Kansas "Employment at Will" doctrine

WORKING CONDITIONS: Prolonged, extensive, or considerable standing/walking; assists with lifting and moving patients; lifts supplies and equipment; considerable reaching, stooping, bending, kneeling and crouching. Regularly exposed to the risk of blood-borne diseases/illness; may be exposed to various patient elements.

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I have received, read, and understand this job description for my position at GRMC:

Name/Signature: _____ Date: _____

Signature/Title _____ Date: _____