

BOARD OF TRUSTEES
Regular Meeting Minutes
June 24, 2020

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Vicki Baker

Attendance:

Board Members present:

Greg Cure, Chairman
Brian Rippe, Vice-Chairman
Valerie Gavin
William (Bill) Peterson
Mike Johnson
Dr. Travis Daise, Ex Officio

Members absent:

Vicki Baker, Secretary
Dr. Torrence Gleason, Treasurer

Guests:

Josh Neff, VP of Integration-Centura

Administrative Team Staff Present:

Dr. Ronald Robinson - CEO
Derick Lorentz - CFO
Amie Powell, Clinics Administrator
Christy Pemberton, Quality & Risk Mgr.
Kim Horinek, HR Director
Reid Raile, Virtual CIO
Jill Neitzel, Pharmacy Director
Amy Dovidio, Marketing

Allison Mulch, DON
Diana Slough, Patient Accounts
Dr. Norman Means

GRMC Staff Present:

Shaunda Mann
Misty Burk
Bre McEwen

Peggy Warren
Kent Butts

Community Members Present:

Roberta Bretz

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:52 p.m. and opened the floor for Public Comments.
- Public Comments: None
- Introductions and Announcements: Greg Cure introduced Josh Neff, VP of Integration-Centura.
- Mr. Rippe moved and Ms. Gavin seconded to approve the Agenda. Motion carried.
- Mr. Rippe moved and Mr. Johnson seconded to approve the May 27, 2020 and the June 3, 2020 Minutes. Motion carried.
- Reminder of the next regular scheduled board meeting date of Wednesday, July 22, 2020 at 5:45 pm

Consent Agenda:

- Board Operations Report was submitted for review.
- CEO Report and Board Committee Reports-no report.
- Ms. Gavin moved and Mr. Rippe seconded to approve the Consent Agenda. Motion carried.

Updates and New Business:

- Allison Mulch and Kim Horinek brought forth for approval the EMT and Paramedic Job Descriptions for the nursing/ER departments. Mr. Johnson moved and Mr. Rippe seconded the approval of the EMT and Paramedic Job Descriptions. Motion carried.
- Dr. Robinson presented the Centura Health-St. Anthony's Hospital contract for Dr's Cross and Beck. This new contract will replace the current contract with a different compensation model. GRMC will now be able to bill for the provider's services directly. Mr. Rippe moved and Ms. Gavin seconded the approval of the Centura Health-St. Anthony's Hospital contract. Motion carried.
- Jill Neitzel presented the 340B Medical Arts Pharmacy contract. The new contract will replace the current contract with a different compensation model. Ms. Gavin moved and Mr. Rippe seconded the approval of the 340B Medical Arts Pharmacy contract. Motion carried.
- Jill Neitzel also presented a proposal to pursue a grant for the USP 800 remodel. The total cost of the project is estimated at approximately \$59,500. There was additional discussion to add an additional 15% to the total for the unexpected expenses that arise. Mr. Rippe moved and Mr. Johnson seconded the proposal to pursue a grant for the USP 800 remodel estimated at \$59,500 plus an additional-not to exceed-15% for unexpected expenses. Motion carried.
- Dr. Robinson also presented a new NWKS Compensation Philosophy for Goodland Regional Medical Center for discussion. This same proposal was presented at Rawlins County Health Center since the need for a unified compensation model has been identified. The idea behind the model is to move the culture of the two hospitals toward full engagement by compensating employees fairly. There would be a base wage set for "doing one's job" followed by compensation for "doing extra things"; identified further as the Fundamentals of Employee Compensation. With significant discussion and a lot of input from all present, it was decided that this topic will remain on the agenda indefinitely so we can continue to discuss progression as we move forward with further discussion and information gathering on the subject as a facility.
- Allison Mulch also presented the initial proposal for relocation of the Emergency Room to the currently unoccupied OB wing for discussion. Citing safety and regulatory concerns, she would like to explore the idea of relocation while we work through the HRSA OB Regionalization grant. Josh Neff asked that as the relocation is discussed to be sure to include ligature risk in that exploration.
- Mr. Cure opened the floor for the election of Board Officers-Chairman, Vice-Chairman, Secretary and Treasurer. Mr. Rippe moved and Mr. Johnson seconded that the officers remain as they currently are for this next term: Mr. Cure-Chairman, Mr. Rippe-Vice-Chairman, Ms. Baker-Secretary and Dr. Gleason-Treasurer. Motion carried.
- Mr. Cure then opened the floor for Board Committee Member Appointments-Executive, Finance, Quality and Facilities. Ms. Gavin moved and Mr. Rippe seconded the appointments as follows: Executive-Mr.

Rippe and Ms. Gavin; Finance-Dr. Gleason and Ms. Gavin; Quality-Mr. Johnson and Ms. Baker; Facilities-Mr. Peterson and Mr. Johnson. Motion carried.

Financials:

- Derick Lorentz, CFO presented the financial reports. Ms. Gavin moved and Mr. Peterson seconded to approve the financials. Motion carried.

The Medical Executive Committee:

- The Medical Executive Committee Report was presented by Dr. Daise. Mr. Johnson moved and Mr. Peterson seconded to approve the Medical Executive Committee Report. Motion carried.

Department Reports: (The following are reports which require no actions unless otherwise noted):

- **Risk Management/Quality Report** – Submitted by Christy Pemberton.
- **IT Report** – Submitted by Reid Raile.
- **Facility Report** – Submitted by Kent Butts.
- **Clinics Report** –Submitted by Amie Powell.
- **Nursing Services Report** – Submitted by Allison Mulch.
- **Rehabilitation Services Report** – Submitted by Jay Dee Brumbaugh.
- **Pharmacy Report** – Submitted by Jill Neitzel.
- **High Plains Regional Dialysis Report** – No report.
- **Laboratory Report** – Submitted by Lori Phillips.
- **Diagnostic Imaging Report** – Submitted by Abby Emigh.
- **Respiratory Therapy Report** – Submitted by Chris Fulwider.
- **Public Relations/Administration/Emergency Preparedness Report** – Submitted by Amy Dovidio.
- **Grants** – Submitted by Suzanna Koel

Old Business:

- None

Executive Session

- At 7:01 pm and with no other new or old business the Board took a short break.
- At 7:06 pm, Ms. Gavin moved and Mr. Rippe seconded that the Board enter Executive Session for the purpose of discussing personnel matters for nonelected personnel (K.S.A. 75-4319(b)(1)) for 45 minutes including Josh Neff.
- At 7:49 pm, the Board and Mr. Neff exited Executive Session and at 7:50 pm Mr. Rippe moved and Mr. Johnson seconded that the Board and Mr. Neff enter into a second Executive Session to continue discussing personnel matters for nonelected personnel (K.S.A. 75-4319(b)(1)) for 20 minutes.
- Mr. Rippe moved and Ms. Gavin seconded to exit the second Executive Session at 8:09 pm.
- At 8:10 pm, Mr. Johnson moved and Mr. Rippe seconded the Board reconvene in open session.
- Mr. Johnson moved and Mr. Rippe seconded the at-risk compensation percentage metrics for 2020 would remain the same for Dr. Robinson and Derick Lorentz. Motion carried.

Adjournment:

- With no further business, Mr. Rippe moved and Mr. Peterson seconded to adjourn at 8:15 pm.

Vicki Baker, Secretary