

BOARD OF TRUSTEES  
**Regular Meeting Minutes**  
December 20, 2020

**Presiding Chairperson:** Greg Cure, Chairman

**Recording Secretary:** Vicki Baker

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**Attendance:**

***Board Members present:***

Greg Cure, Chairman  
Vicki Baker, Secretary  
Dr. Torrence Gleason, Treasurer  
William (Bill) Peterson  
Mike Johnson  
Valerie Gavin  
Dr. Travis Daise, Ex Officio

***Members absent:***

Brian Rippe, Vice-Chairman

***Guests:***

None

***Administrative Team Staff Present:***

Josh Neff, VP of Integration-Centura, Interim CEO  
Derick Lorentz - CFO  
Amie Powell, Clinics Administrator  
Kim Horinek, HR Director  
Jill Neitzel, Pharmacy Director  
Christy Pemberton, Quality and Risk Manager  
Reid Raile, Reach Solutions, IT

Amy Dovidio, Projects and Marketing  
Erica Warnke, Dialysis Facility Administrator  
Diana Slough, Patient Accounts Manager  
Dr. Norman Means

***GRMC Staff Present:***

Lora Lake  
Kent Butts

***Community Members Present:***

**Call to Order:**

- Board Chairman, Greg Cure, called the meeting to order at 5:51 p.m. and opened the floor for Public Comments.
- Public Comments: None
- Recognition of Special Guests and Announcements: Mr. Cure thanked the Admin Team for the Christmas card to the Board and the Dietary Department for the card to the Board and the Admin Team.
- Ms. Gavin moved and Mr. Johnson seconded to approve the Agenda with the addition of a line item “d” for CEO Update under the updates and new business section. Motion carried.

**Consent Agenda:**

- Minutes from the November 18, 2020 meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Wednesday, January 27, 2020 at 5:45 pm.
- Board Committee Reports. None
- Dr. Gleason moved and Ms. Baker seconded to approve the Consent Agenda. Motion carried.

**Updates and New Business:**

- Reid Raile presented for update only the status of the COVID funding projects that were approved last month. No action needed.
- Reid Raile also provided for informational purposes the PO for the Hepacart, portable COVID unit structure to inform the Board of having moved forward with the purchase. No action needed.
- Josh Neff provided for informational purposes the PO for the clinic(s) waiting room and in exam room chairs to inform the Board of having moved forward with the purchase. This project was approved previously in October 2020 as part of the COVID funding projects.
- Josh Neff provided an update to the Board on a few additional items, none of which required any action.
  - CEO search is underway. The plan will be to bring a full time interim in, pending contract negotiations, the second week of January 2021 as Centura works to narrow the candidate pool of permanent applicants down for Board and Administration review.
  - There will be an employee satisfaction survey going out to all employees of GRMC.
  - COVID-19 vaccine is set to arrive at GRMC tomorrow 12/17/2020. We will begin vaccinating frontline healthcare staff. Excess doses from GRMC and Atwood will be sent to St. Catherine’s in Garden City.
  - Moving forward with a strategic plan for GRMC, the process is now in the environmental scan phase.
  - Virtual rural health conference will be available to staff February 26-29, 2021.

**Financials:**

- Derick Lorentz, CFO presented the financial reports and the 2021 Budget. Dr. Gleason moved and Ms. Gavin seconded to approve the financials and 2021 Budget. Motion carried.

**Medical Executive Committee:**

- The Medical Executive Committee Report with Credentialing was presented by Dr. Daise. Mr. Johnson moved and Ms. Gavin seconded to approve the Medical Executive Committee Report with Credentialing. Motion carried.
- Additional specialist updates were also provided for informational purposes only. Dr. Daise reports having had a preliminary conversation this week with a dermatologist that would be interested in pursuing outreach options in Goodland. Josh Neff reports that he is in discussion with the CEO of Dr. Patrick Curry’s practice to see if an agreement/contract that is mutually beneficial can be reached to have him return on-site. He has also heard from a couple of other orthopedic spine surgeons that have expressed interest in continuing outreach in Goodland.
- No action needed.

**Department Reports:** (The following are reports which require no actions unless otherwise noted):

- **Risk Management/Quality Report** – Submitted by Christy Pemberton.
- **IT Report** – No Report
  - Discussion held regarding the current phone system-JIVE. Reid will run another report to check call volumes, dropped calls, missed calls, etc. We have received very few complaints that it is not working as well as expected. We remain under contract until spring 2021.
- **Facility Report** – Submitted by Kent Butts.
  - Rental housing secured by GRMC was asked to be discussed. Currently we have one apartment downtown and one shared apartment with EMS that we rent. The arrangement with EMS is that they have staff willing to help provide relief to nursing/ER staff in an emergency at GRMC that live out of town. Since the apartment is in town, it makes it convenient for staff to stay and be close if needed and costs \$400/month. This equivalates to \$4800 annually. Services provided by EMS in this relief effort would not be greater than \$4800 annually to ensure proper utilization by both EMS and GRMC.
- **Clinics Report** –Submitted by Amie Powell.
  - Jackie Jorgensen’s retirement has been slated for December 31, 2021 after her being at this facility for 52 years. The Board would like to do something special for her. Amy Dovidio reports that she is planning a few things on-site, but that per Jackie’s request, she does not want big going away festivities. After discussion with the Admin team, the Board on behalf of GRMC as a whole, would like to do something special for her to express our thanks for so many years. Ms. Gavin moved and Mr. Petersen seconded the approval of \$1000 to go towards the purchase of something special for her retirement gift. Motion carried.
- **Nursing Services Report** – Submitted by Allison Mulch.
  - Question asked regarding when the move of the ER would be complete. Kent reports that they are working on cabling and should be done with that piece early next week. Once that is complete, next steps will be taken to continue moving forward. No date is set at this time for completion.
- **Rehabilitation Services Report** – No Report
- **Pharmacy Report** – Submitted by Jill Neitzel.
- **High Plains Regional Dialysis Report** – Submitted by Erica Warnke.
- **Laboratory Report** – No Report
- **Diagnostic Imaging Report** – Submitted by Abby Emigh.
- **Respiratory Therapy Report** – Submitted by Chris Fulwider.
- **Marketing** – Submitted by Amy Dovidio.
- **Grants** – No Report
- **Human Resources** – Submitted by Kim Horinek.
- **Onboarding and Provider Enrollment** – Submitted by Diana Slough and Bre McEwen

**Old Business:**

- None

**Executive Session**

- None

**Adjournment:**

- With no further business, Mr. Johnson moved and Ms. Gavin seconded to adjourn at 6:41 pm.

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Vicki Baker, Secretary