

BOARD OF TRUSTEES  
**Regular Meeting Minutes**  
March 24, 2021

**Presiding Chairperson:** Greg Cure, Chairman

**Recording Secretary:** Vicki Baker

---

**Attendance:**

***Board Members present:***

Greg Cure, Chairman  
Brian Rippe, Vice-Chairman  
Vicki Baker, Secretary  
Dr. Torrence Gleason, Treasurer  
Valerie Gavin  
Dr. Travis Daise, Ex Officio

***Members absent:***

William (Bill) Peterson  
Mike Johnson

***Guests:***

None

***Administrative Team Staff Present:***

Andy Flemer, Interim CEO  
Derick Lorentz, CFO  
Amie Powell, Clinics Administrator  
Kim Horinek, HR Director  
Christy Pemberton, Quality and Risk Manager  
Allison Mulch, DON

***GRMC Staff Present:***

Lora Lake  
Kent Butts

Lindsay Mendoza

***Community Members Present:***

None

**Call to Order:**

- Board Chairman, Greg Cure, called the meeting to order at 5:45 p.m. and opened the floor for Public Comments.
- Public Comments: None
- Recognition of Special Guests and Announcements: None
- Dr. Gleason moved and Mr. Rippe seconded to approve the Agenda as presented. Motion carried.

**Consent Agenda:**

- Minutes from the February 24, 2021 meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Wednesday, April 28, 2021 at 5:45 pm.
- Board Committee Reports. None
- Mr. Rippe moved and Ms. Gavin seconded to approve the Consent Agenda. Motion carried.

**Action and Discussion Items-Updates and New Business:**

- A brief video was played titled – Empathy: The Human Connection to Patient Care to begin the meeting.
- The Board of Directors Elected and Appointed List was presented for discussion. The list notes the dates of appointment as well as term dates. Mr. Rippe notified those present of his intent to not return when his term is up in June 2021.
- Christy Pemberton presented for approval the 2021 GRMC HIPAA Security Policies and Procedures. Ms. Gavin moved and Ms. Baker seconded to approve the 2021 GRMC HIPAA Security Policies and Procedures. Motion carried.
- Included in the board packet by Reid Raile was the GRMC Cares Projects Update. No action required.

**Financials:**

- Derick Lorentz, CFO presented the end of month February financial reports. Dr. Gleason moved and Mr. Rippe seconded to approve the financial reports as presented. Motion carried.

**Medical Executive Committee:**

- The Medical Executive Committee Report with Credentialing was presented by Dr. Daise. Mr. Rippe moved and Ms. Gavin seconded to approve the Medical Executive Committee Report with Credentialing. Motion carried.

**Informational Items-Department Reports:** (The following are reports which require no actions unless otherwise noted):

- **Risk Management/Quality Report** – Submitted by Christy Pemberton.
- **IT Report** – Submitted by Reid Raile.
- **Facility Report** – Submitted by Kent Butts.
- **Clinics Report** –Submitted by Amie Powell.
- **Nursing Services Report** – Submitted by Allison Mulch.
- **Rehabilitation Services Report** – no report
- **Pharmacy Report** – Submitted by Jill Neitzel.
- **High Plains Regional Dialysis Report** – Submitted by Erica Warnke.
- **Laboratory Report** – Submitted by Lori Phillips
- **Diagnostic Imaging Report** – Submitted by Abby Emigh.
- **Respiratory Therapy Report** – Submitted by Chris Fulwider.
- **Marketing** – Submitted by Amy Dovidio.
- **Grants** – No Report
- **Human Resources** – Submitted by Kim Horinek.
- **Onboarding and Provider Enrollment** – Submitted by Diana Slough and Bre McEwen

**Other New Business:**

- Discussion regarding housing for traveling lab staff was had. Currently GRMC has the downtown apartment filled and Kent will investigate the shared with EMS apartment but does not know if it will be big enough for a family. Kim will also inquire around town regarding housing.
- The GRMC team will meet Friday to review the Employee Satisfaction Survey results.
- Dr. Curry, ortho spine, will no longer be coming to GRMC. Dr. Lee, ortho spine, is now in discussions with Sarah Kay, Centura, Josh and Amie regarding covering the needs of this service line.
- The CHNA survey has been complete. GRMC and other stakeholders met last week to review the preliminary data. It has been suggested that GRMC push the community stakeholder meeting out until late summer or until a permanent CEO is hired.
- The strategic planning session the Board plans to participate in is in the works and moving forward.
- A second CEO candidate has been identified and the plan is to have he/she out on-site in NWKS next week.

**Old Business:**

- None

**Executive Session**

- None

**Adjournment:**

- With no further business, Dr. Gleason moved and Ms. Gavin seconded to adjourn at 6:45 pm.

---

Vicki Baker, Secretary