



**GOODLAND REGIONAL MEDICAL CENTER**  
**JOB DESCRIPTION**

**JOB TITLE: Staff Therapist (CRT & RRT)**

**RESPONSIBLE TO: Respiratory Director**

**JOB SUMMARY & SKILLS NECESSARY: The Respiratory Therapist performs or assists with all forms of Respiratory Therapy, EKG and with equipment maintenance, assembly and sterilization. They are also responsible for adult ventilator management and a thorough understanding of blood gases. In addition, they are responsible for pulmonary function studies, cardiac rehab, cardiac stress tests, pulmonary rehab, and TB skin tests for the facility. Range of patients will be from newborns to elderly.**

**ESSENTIAL JOB FUNCTIONS:** (8 items below to be part of all job descriptions)

1. Demonstrates behaviors consistent with organizational mission & goals.
2. Demonstrates practices to keep all medical information confidential.
3. Demonstrates behaviors that promote positive patient/staff relations.
4. Comes to work as scheduled; arrives for work on time.
5. Demonstrates proper safety practices in carrying out job duties.
6. Appearance is appropriate to job duties; wears identification on duty.
7. Demonstrates appropriate job competencies
8. Complies with organizational policies in course of duties.
9. Performs all forms and modalities of Respiratory Therapy.
10. Performs cardiac/pulmonary rehab and assists with stress tests.
11. Performs TB skin tests for the facility.
12. Care for the critically ill patients. Maintains mechanical ventilators, BIPAPs, CPAPs and function.
13. Performs CPR during code blues'.
14. Completes all paperwork associated with the department. (see daily checklist)
15. Performs PFTs, ABGs, EKGs, and oximetries.
16. Attend all deliveries and C-sections.
17. Set up and administer Oxygen and Heliox therapy
18. Must be familiar with the effects, side effects, dosage, and means of administration of all Respiratory Therapy medications.
19. Participates in and attends in-services and department meetings.
20. Shares "on call" coverage.

21. Must be available to work various shifts and weekends.
22. Assist in the respiratory therapy education to physicians, nurses, aides, and students.
23. May be required to do other related duties for which the individual is qualified.
24. Maintain BLS, ACLS, NRP Certifications.
25. Maintain cost effective measures for department.

**\*\*\*(PLEASE LIST ALL ESSENTIAL FUNCTIONS OF POSITION INVOLVED; SOME POSITIONS WILL HAVE MORE FUNCTIONS THAN OTHERS)**

**POSITION QUALIFICATIONS:**

**Minimum Education: Graduate from an AMA approved school for Respiratory Therapy with status as registry eligible or certified by the National Board for Respiratory Therapy.**

**Minimum Experience: Critical care skills and OB experience preferred.**

**Certification or Registration if required: Kansas RCP, BLS, NRP, ACLS.**

**PHYSICAL DEMANDS:** (Please indicate appropriate code for each from those below)

**Stand: C**

**Walk: C**

**Sit: O**

**Squat/Kneel: O**

**Bend: O**

**Lift/Carry:**

0-10 pounds: C

10-20 pounds: O

20-50 pounds: O

50-100 pounds: O

100 + pounds: N

**Push/Pull**

10-25 pounds: O

25-50 pounds: O

50-100 pounds: O

100 + pounds: O

**(N) Non-Applicable; (O) Occasionally; (F) Frequently) (C) Constantly**

**\*\*Reasonable accommodations may be made to enable individuals with disabilities to perform the position accountabilities without compromising patient care or departmental efficiency. However, should it be determined that the employee cannot meet the position accountabilities with or without accommodation, it is the right of GRMC to release the individual under Kansas "Employment at Will" doctrine\*\***

**Working conditions: Works in a clean, well lighted, heated and air conditioned area. Exposure to unpleasant sights, smells, and infectious diseases. Work schedule may vary and call time is necessary.**

**Professional Requirements: Current RCP License. Maintains 12 CEUs per state requirements. AARC member preferred**

.....  
I have received, read, and understand this job description for my position at GRMC:

Name/Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Job Description Prepared by: \_\_\_\_\_

Signature/Title \_\_\_\_\_ Date: \_\_\_\_\_