

BOARD OF TRUSTEES  
**Regular Meeting Minutes**  
May 25, 2022

**Presiding Chairperson:** Greg Cure, Chairman

**Recording Secretary:** Vicki Baker

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**Attendance:**

***Board Members present:***

Greg Cure, Chairman  
Dwane Timm, Vice Chairman  
Kevin Sanderson, Treasurer  
Vicki Baker, Secretary  
Valerie Gavin  
William (Bill) Peterson  
Patricia (Patty) Eckhardt  
Travis Daise, MD

***Members absent:***

***Guests:***

Jenny Cure – SCHD  
Maria Parish – County Commission

Larry Enfield – County Commission  
Rod Blake – County Commission

***Administrative Team Staff Present:***

Amie Powell, Clinics Administrator  
Erica Warnke, High Plains Regional Dialysis  
Allison Mulch, Director of Clinical Services  
Dawn Stasser, Quality Manager  
Craig Loveless, CEO – via Teams  
Tina Whisnant, Compliance/Risk Officer  
Cristi Romans, DON

Tina Wolak, Interim HR  
Stephanie Wendt, Specialty Clinic  
Chris Fulwider, Respiratory  
Kayleigh Lorentz, Infection Control  
Jill Neitzel, Pharmacy  
Derick Lorentz, CFO

***GRMC Staff Present:***

Laci Leichliter, LSCSW  
Melissa Ramig  
Bre McEwen

Jade Spellmeier, APRN – via Teams  
McKenzie Varney – via Teams

***Community Members Present:***

Juanita Barnett  
Cindy Bowman  
Marilyn Collett  
John Collett  
Daune Coash  
Alberta Coash  
Riley Oharah  
Harlan House  
Jim Ratzloff  
Mary Ratzloff  
Ron Harding

Robert Madison  
Derryl Kershner  
Wilmer Bahe  
Jarod Smades  
Harold Snethen  
Mary Ann Snethen  
Bronwyn Quenzer  
Kevin Rasure  
Janet Craft  
Anita Coleman  
Linda Romero

### **Call to Order:**

- Board Chairman, Greg Cure, called the meeting to order at 5:45 p.m. and opened the floor for Public Comments.
- Public Comments:
  - Willmer Bahe– Thanked everyone for coming. Asking not to close High Plains Regional Dialysis due to the benefits for those in the community. If we close, it will affect people in a bad way. Would like to stay in Goodland and not have to move to assisted living in McCook.
  - Juanita Barnett – Gave personal story about husband’s dialysis. Juanita worked with Jay Jolly to establish the current dialysis center. Asking to work together with our large group of hospitals to not close our unit.
  - Gary McClung – Gave personal story of close friend. Questioned whether it’s money or staffing. Derick answered question regarding the challenges of staffing.
  - Derryll Kershner – comments are how everyone around us is short staffed, we should be able to survive on short
  - Jarod Smades – Questions the educational requirements for nurses to work in dialysis and why we cannot shift current nurses around to work in dialysis.
  - Patty Eckhardt – spoke about this not being a vote. We cannot vote to keep dialysis when we do not have staff to run it.
  - Rodney Blake – discussed wages of nursing staff. If we want more staff, we need to raise the wages. To raise wages, we need more money. Greg responded saying Centura contracts with DaVita for their dialysis. That company is also having troubles staffing. Derick adds that for every 2 nurses leaving the workforce, there is only 1 entering. This is causing the nationwide shortage.
  - Derryll Kershner- concerns about closing other departments next. Greg to reassure the room that the board has no intention of closing departments if we don’t have to.
  - Anita Coleman - Asked what will happen with the equipment. – Don’t have an answer yet for this, hope to keep for now.
  - Kevin Rasure – appreciated seeing everyone come together for support. Asked if there was a way to collaborate on financial resources to incentivize staff to come here. Greg answered with there really isn’t any ability to do that at this time.
- Recognition of Special Guests and Announcements: None.
- Mr. Timm moved, and Mr. Sanderson seconded to approve the agenda. Motion carried.

### **Consent Agenda:**

- Minutes from the April 27, 2022, meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Wednesday, June 22, 2022, at 5:45 pm.
- Board Committee Reports. None
- Mr. Sanderson moved, and Ms. Eckhardt seconded to approve the Consent Agenda. Motion carried.

### **Action and Discussion Items-Updates and New Business:**

- Dawn Stasser submitted the 1<sup>st</sup> Quarter Quality report as well as comparisons over the last 4 quarters. HCAHPS goes on a scale from 1-4. Looking at the lowest 4 scores to focus on. There were 70 surveys sent out this quarter and 22 responded. No motion required.
- Dawn Stasser submitted the 2022 Quarterly Risk Report for discussion. Receiving roughly 35 occurrences a month. No motion required.
- Dawn Stasser submitted the updated 2022 Risk Management Plan to include Tina Whisnant now as the Risk Manager for GRMC. Also submitted the updated 2022 Compliance Program to include Tina Whisnant now as the Compliance Manager for GRMC. Motion to approve the 2022 Risk Management Plan and 2022 Compliance Program with the name changes but no content change by Mr. Sanderson, seconded by Ms. Eckhardt. Motion carried.
- Allison Mulch discussed the items wanted for submission to the Hanson Foundation Grant. Requesting a letter of support from the Board signed by board chairman. Hospital will match about 15-20% which is roughly \$128K. Greg to be in touch with Allison. No motion required.

**Financials:**

- Motion to approve April financials as presented by Mr. Sanderson, second by Ms. Gavin. Motion carried.
- Days cash on hand without COVID funds: 115

**Medical Executive Committee:**

- The Medical Executive Committee Report with Credentialing was presented by Dr. Daise. Mr. Timm moved; Ms. Eckhardt seconded to approve the Medical Executive Committee Report with Credentialing. Motion carried.

**Informational Items-Department Reports:** (The following are reports which require no actions unless otherwise noted):

- Fellow Employee Ambassadors report
- Human Resources report

**CEO Report:**

- Craig Loveless elaborated on the HR report with the turnover rates and what it is looking like at GRMC.

**Centura Report:**

- None

**Other New Business:**

- Health Fair discussion: GRMC has not had a health fair in a few years. There is a group getting together trying to facilitate this. Working closely with Jenny Cure at the health department. Looking at ways to revamp the health fair due to the declining participation from the community in years past. Would like to add flu shots to the fair. Need to look at the cost due to not being in the budget this year. Motion to approve up to \$10,000 for use on the health fair by Mr. Sanderson, seconded by Ms. Gavin. Motion carried.

**Old Business:**

- None

**Executive Session**

- Mr. Cure requested an executive session to include the Board of Trustees, Mr. Loveless and Mr. Lorentz for 10 minutes.
- At 07:52 Mr. Timm moved, and Ms. Gavin seconded to enter executive session.
- At 0800 Mr. Timm moved, and Ms. Gavin seconded to exit executive session.

**Adjournment:**

- With no further business Mr. Peterson moved, and Mr. Timm seconded to adjourn at 8:01 pm.

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Vicki Baker, Secretary