

BOARD OF TRUSTEES
Regular Meeting Minutes
June 22, 2022

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Vicki Baker

Attendance:

Board Members present:

Greg Cure, Chairman
Kevin Sanderson, Treasurer
Vicki Baker, Secretary
Valerie Gavin
Patricia (Patty) Eckhardt
Travis Daise, MD

Members absent:

Dwane Timm, Vice Chairman
William (Bill) Peterson

Guests:

Administrative Team Staff Present:

Amie Powell, Clinics Administrator
Jill Neitzel, Pharmacy
Allison Mulch, Director of Clinical Services
Dawn Stasser, Quality Manager
Craig Loveless, CEO
Tina Whisnant, Compliance/Risk Officer
Heather Prideaux, Regional Analyst
Jillian Rodel, Pharmacy Student

GRMC Staff Present:

Bre McEwen

Community Members Present:

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:45 p.m. and opened the floor for Public Comments.
- Public Comments: none
- Recognition of Special Guests and Announcements: None.
- Mr. Gavin moved, and Ms. Baker seconded to approve the agenda. Motion carried.

Consent Agenda:

- Minutes from the May 25, 2022, meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Wednesday, July 27, 2022, at 5:45 pm.
- Board Committee Reports. None
- Ms. Eckhardt moved, and Ms. Baker seconded to approve the Consent Agenda. Motion carried.

Action and Discussion Items-Updates and New Business:

- None

Financials:

- Motion to approve May financials as presented by Ms. Gavin, second by Ms. Eckhardt. Motion carried.
- Days cash on hand without COVID funds: 132

Medical Executive Committee:

- The Medical Executive Committee Report with Credentialing was presented by Dr. Daise. Ms. Eckhardt moved; Ms. Baker seconded to approve the Medical Executive Committee Report with Credentialing. Motion carried.

Informational Items-Department Reports: (The following are reports which require no actions unless otherwise noted):

- Fellow Employee Ambassadors report
- Human Resources report

CEO Report:

- Craig Loveless gave some updates with the specialty clinic doctors. Dr. Ende and Altman are updating their contracts and we are working on adding Drs. Eby and Rauzzino.
- Craig Loveless went through the list of current open positions, recent terminations, and recent hires. GRMC is wanting to have conversations with the County Commissions to help us hire a security officer. This position would also help us with emergency preparedness, which is a CMS mandated position. GJHS currently has an arrangement for a security officer and is working out great, so we would like to mimic that. This would not be 24-hour coverage but would help us get started.
- Salary review has been underway and will be effective July 3rd. GRMC's new minimum wage will be \$15/hr. Working on getting all employees to minimum wage as well on others where they need to be on the scale. This will cost the hospital roughly \$400,000 annually. Department managers looking at ways to either increase revenue or decrease costs. Employee meals have potential to increase in price to help. Also looking at ways to align better with RCHC and KCCHSD; starting with a shared contract for linens. Reduction of costs will not involve reduction in current staff or salaries.
- Craig Loveless will start attending the monthly County Commissioner meetings.
- Have an offsite meeting scheduled for August 10th for the admin team to meet again and review GRMC's strategic plan.
- Employee Satisfaction Pulse Survey was sent out this week.
- Currently have a weak educational assistance program. Leadership Team is looking to enhance this and bring back to the board.
- Patty Eckhart asked for a 'how did Centura help us this month' report. This is a large topic of discussion in the community and to have more information on this would be helpful.

Centura Report:

- None

Other New Business:

- None

Old Business:

- None

Executive Session

- At 6:55 Ms. Gavin moved, and Ms. Eckhart seconded to enter into executive session with Mr. Loveless for 30 minutes.
- At 07:08 Ms. Gavin moved, and Ms. Eckhart seconded to reconvene into open session.
- Ms. Eckhart moved, and Ms. Gavin seconded to approve the Terms of Agreement discussed in executive session.
- At 07:10 Ms. Gavin moved, and Ms. Baker seconded to enter executive session for 30 minutes.
- At 7:40 Ms. Gavin moved, and Ms. Eckhart seconded to reconvene into open session.

Adjournment:

- With no further business Ms. Eckhardt moved, and Ms. Baker seconded to adjourn at 7:40 pm.

Vicki Baker, Secretary