BOARD OF TRUSTEES

Regular Meeting Minutes
July 27, 2022

Presiding Chairperson: Greg Cure, Chairman   **Recording Secretary:** Vicki Baker

---

Attendance:

Board Members present:	***Members absent:***
Greg Cure, Chairman	Dwane Timm, Vice Chairman
Kevin Sanderson, Treasurer	Vicki Baker, Secretary
Valerie Gavin	
Patricia (Patty) Eckhardt	
Sabrina Thompson	
Travis Daise, MD	

Guests:
Cameron Werth
Adam Crouch

Administrative Team Staff Present:

Amie Powell, Clinics Administrator	Stephanie Wendt, Specialty Clinical Coordinator
Kayleigh Lorentz, Infection Control	Tina Wolak, Interim HR
Allison Mulch, Director of Clinical Services	Gina Eastin, Regional Analyst
Dawn Stasser, Quality Manager	Derick Lorentz, Regional CFO – via Conference line
Craig Loveless, CEO	
Tina Whisnant, Compliance/Risk Officer	
Heather Prideaux, Regional Analyst	
Lora Lake, Accounting Manager	
Josh Neff, Centura VP of Rural Outreach	

GRMC Staff Present:
Bre McEwen

Community Members Present:
Adam Thompson

Call to Order:
- Board Chairman, Greg Cure, called the meeting to order at 5:44 p.m. and opened the floor for Public Comments.
- Public Comments: none
- Recognition of Special Guests and Announcements: Cameron Werth and Adam Crouch- auditors, Sabrina Thompson, new board member, and Josh Neff.
- Ms. Eckhardt moved, and Ms. Gavin seconded to approve the agenda. Motion carried.

Consent Agenda:
- Minutes from the June 22, 2022, meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Wednesday, August 24, 2022, at 5:45 pm.
- Board Committee Reports. None
- Ms. Gavin moved, and Ms. Thompson seconded to approve the Consent Agenda. Motion carried.

Action and Discussion Items-Updates and New Business:
- None

Financials:
- Motion to approve June financials as presented by Mr. Sanderson, second by Ms. Gavin. Motion carried.
- Days cash on hand without COVID funds: 119
- Adam and Cameron presented the 2021 Financial Audit Report. Motion to approve the 2021 Financial Audit as present by Ms. Eckhardt, seconded by Mr. Sanderson. Motion carried.

Medical Executive Committee:
- The Medical Executive Committee Report with Credentialing was presented by Dr. Daise. Ms. Thompson moved; Ms. Gavin seconded to approve the Medical Executive Committee Report with Credentialing. Motion carried.

Informational Items-Department Reports: (The following are reports which require no actions unless otherwise noted):
- Human Resources report

CEO Report:
- Craig Loveless discussed new policies at GRMC: Educational Assistance, Conflict / Resolution, and Masking. The educational assistance policy includes assisting currenting employees with the financial side of schooling for years of service in return. Years of service is determined by amount of money. This would become part of the annual budget. This policy would also include ongoing continuing education. Example would be a nurse or medical assistant furthering his/her education within nursing. The conflict / resolution policy is the procedure employees should follow for internal grievances. The masking policy recognizes when masks will or will not be required as well as the locations and instances of requirement. This comes in 2 separate policies to include: no masking and masking step 2.
- We have received the results from the June Pulse Survey. GRMC only dropped 1% in employee engagement while nationally, most hospitals are dropping roughly 8%. Craig reviewed the top scoring items as well as the negatively scoring items. Stephanie Wendt discussed the positive outcomes thus far from the Fellow Employee Ambassador Committee.
- Kevin requested to receive the information and documentation presented by Craig in the packet.

Centura Report:
- Josh Neff would like to be in person for meetings on a quarterly basis. Josh touched on Patty Eckhardt's question from last month of 'what does Centura do for GRMC?'. He says that GRMC currently pays $187K a year in management services. GRMC in return sees $130K in provider flights and $18K for Priva Plan contract. GRMC saves roughly $30K annually for See the Trainer, $15K annually for Up to Date for medical resources, savings of about 10% ($40-$50K annually) on costs for supplies by going through Centura's GPO, new Omnicell cost came down about $20K because of Centura. SLY Medical group, (GRMC's emergency room providers), came through Centura. Centura saved GRMC $11K annually for biomedical services. GRMC's trauma preparedness education program as well as trauma survey readiness

is provided by Centura. GRMC has the ability to use Centura's policies and procedures. Leadership training comes though Centura as well; this is something Doc Daise utilizes. Centura paid the initial $14K for Governwell surveys. Centura and GRMC are here to work together and achieve things together. Management agreement comes in 3-year terms, currently have 2 years left on current contract. If GRMC were only an affiliate of Centura, none of this would be in place. Josh reassured that fact that shared leadership roles across facilities is becoming the industry standard.

- Kevin questions how to determine where the line is between what board members should be knowing and what is considered 'too much'. Josh explains there has to be a level of trust from those, the senior leadership team, that are running the hospital daily. Hospital puts together a board approved budget each year. The board has to decide what is an acceptable variance from that budget before it requires them to ask deeper questions.

Other New Business:
- None

Old Business:
- None

Executive Session
- At 8:55pm Ms. Gavin moved, and Ms. Eckhardt seconded to enter into executive session with Josh Neff for 30 minutes.
- At 9:25pm Ms. Thompson moved, and Ms. Eckhardt seconded to reconvene into open session.
- Motion to approve CFO At Risk Payment by Ms. Gavin, seconded by Mr. Sanderson. Motion carried.

Adjournment:
- With no further business Ms. Thompson moved, and Ms. Gavin seconded to adjourn at 9:30 pm.

_____

Vicki Baker, Secretary