

BOARD OF TRUSTEES
Regular Meeting Minutes
November 30, 2022

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Vicki Baker

Attendance:

Board Members present:

Greg Cure, Chairman
Dwane Timm, Vice Chairman
Kevin Sanderson, Treasurer
Valerie Gavin
Patricia (Patty) Eckhardt
Sabrina Thompson
Travis Daise, MD, ex-officio

Members absent:

Vicki Baker, Secretary

Guests:

None

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer – via Teams
Allison Mulch, Chief Clinical Officer
Craig Loveless, CEO
Heather Prideaux, Regional CFO
Stephanie Wendt, Specialty Clinical Coordinator
Tina Whisnant, Risk/Compliance Manager
Ryan Marvin, Facilities Director
Lora Lake, Accounting Manager
Mike Filley, Safety Security, EP Officer
Tara Bowles, HR Director
Erica Warnke, Outpatient
Lori Phillips, Lab Manager

GRMC Staff Present:

Bre McEwen

Community Members Present:

None

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:00 p.m. and opened the floor for Public Comments.
- Public Comments: none
- Recognition of Special Guests and Announcements: none
- Mr. Sanderson moved, and Ms. Eckhardt seconded to approve the agenda. Motion carried.

Consent Agenda:

- Minutes from the October 26, 2022, meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Wednesday, January 25, 2023, at 5:00 pm.
- Board Committee Reports. None
- Ms. Thompson moved, and Mr. Sanderson seconded to approve the Consent Agenda. Motion carried.

Action and Discussion Items-Updates and New Business:

- Formality to approve the 2023 Board Meeting Dates. With new board members coming on in July, elections meeting should be moved from June to July. Moving forward in 2023, board would like to go back to consistent finance committee meetings before the regular meeting. Will need to discuss the Budget meeting date when it comes closer. Motion to approve the 2023 Board Meeting dates with changing the elections to the July meeting and having finance meeting every month starting at 5pm and regular meetings at 5:30pm, by Mr. Sanderson, seconded by Mr. Timm. Motion carried.
- SLY Medical, LLC contract was renewed as of October 1, 2022. This has a built-in renewal for 3, 1-year terms. Each term will have a 5% wage increase as well. Because this is less than 10% increase each year, board approval is not required.

Financials:

- The 2023 budget was presented for discussion and approval. Motion to approve the 2023 Budget with the addition of \$75,000 in 'other expenses' to allot for building studies and the Capital Equipment Items by Mr. Sanderson, seconded by Ms. Gavin. Motion carried.

Medical Executive Committee:

- The Medical Executive Committee Report with Credentialing was presented by Dr. Daise. Mr. Sanderson moved; Ms. Thompson seconded to approve the Medical Executive Committee Report with Credentialing. Motion carried.

Informational Items-Department Reports: (The following are reports which require no actions unless otherwise noted):

- None.

CEO Report:

- Craig Loveless discussed that GRMC will be doing a Cost-of-Living increase of 3% across the board for each employee effective December 4, 2022. Also discussed the current open positions, new hires, and termination for October.

Centura Report:

- None

Other New Business:

- Update on the phone system: GRMC system rebooted and deleted the file for the phone configuration. Will now have to rebuild then try again to upload at a later date.

Old Business:

- None

Executive Session

- Motion to enter into executive session for 10 minutes with only the board members at 6:50pm by Mr. Timm, seconded by Ms. Eckhardt. Motion carried.
- At 7:02pm Mr. Timm moved, and Ms. Gavin seconded to conclude the executive session.
- At 7:03pm Ms. Eckhardt moved, and Mr. Sanderson seconded to reconvene open session.
- Motion to approve Craig Loveless's annual merit salary increase by Mr. Sanderson, seconded by Ms. Eckhardt. Motion carried.

Adjournment:

- With no further business to discuss Mr. Sanderson moved and Mr. Timm seconded to adjourn at 7:05pm.

Vicki Baker, Secretary