

BOARD OF TRUSTEES
Regular Meeting Minutes
December 27, 2023

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Greg Cure, Chairman
Patricia (Patty) Eckhardt, Vice Chairman
Valerie Gavin, Treasurer via Teams 5:20 – 5:22
Sabrina Thompson, Secretary
Vickie Baker
Dwane Timm
Brian James at 5:18
Travis Daise, MD, ex-officio

Members absent:

Guests:

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer – via Teams
Stephanie Klinge, SPC Clinical Coordinator – via Teams
Gina Eastin, Regional Analyst – via Teams
Heather Prideaux, Regional CFO – via Teams
Craig Loveless, CEO
Allison Mulch, CCO – via Teams
Lora Lake, Controller
Dan Salus, HR Director
Ryan Marvin, Support Services Director – via Teams
Sarah Kay, System Director of Rural Outreach – via Teams

GRMC Staff Present:

Bre McEwen

Community Members Present:

Janet Craft

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:01 p.m. and opened the floor for Public Comments.
- Public Comments: none
- Recognition of Special Guests and Announcements: None.
- Ms. Baker moved, and Ms. Eckhardt seconded to approve the agenda with moving the budget approval up to the beginning. Motion carried.

Consent Agenda:

- Minutes from the November 15, 2023, meeting presented for approval.
- Reminder of the next regular board meeting date of Wednesday, January 24, 2024, at 5:00 pm.
- Informational Items-Department Reports:
 - None
- Ms. Thompson moved, and Ms. Baker seconded to approve the Consent Agenda. Motion carried.

Presentations:

- None.

Board Committee Reports:

- None

Action and Discussion

- Craig Loveless presented the Masonic Cancer Alliance membership. This allows us a partnership to expand our abilities for infusion therapy consultations. The closest facility is Hays, so bringing it to northwest Kansas will be great. This comes with a \$5,000.00 fee for 3 years, but through their contact with the masons, they are covering \$2,000.00, leaving GRMC to pay \$3,000. Initially, these consults would be second options, counseling, patient navigation and such, but it gives GRMC a foot in the door to expand in the future. GRMC is on the low end of precancer screening mammograms; sitting about 55%, would like to get up around 75%. By increasing awareness and access, more people are likely to get testing done. Patient navigation helps tremendously here. They will provide patient navigation as well as training for our inhouse navigator. Motion to approve the Masonic Cancer Alliance agreement in the amount of \$3,000.00 by Mr. Timm, seconded by Mr. James. Motion Carried.
 - Side conversation: Question arose as to why GRMC could not get services like this through Common Spirit. Sarah Kay, System Director of Rural Outreach, CommonSpirit, spoke to this saying that Common Spirit does not employ their own oncologist at the moment. They have PSA's (provider service agreements) set up for the service and those physicians do not have the bandwidth to do outreach, nor is Common Spirit in charge of them.
- Allison Mulch, RN, presented the Ortho-Clinical Diagnostics, Inc agreement for the Vitros Analyzer for \$188,235.29, comes with a \$86,841.00 rebate paid over the next three years, and products for \$95,415.47 for the year. Products are not paid for up-front; this is just a breakdown of what will be needed. This is to replace the current equipment in the lab. The current machine is too big and more costly than what is needed for the facility's testing. The Goodland Regional Medical Foundation has \$140,000 set aside for lab equipment. GRMC will have to buy out the current contract with Rosche for \$32,000. It was a 3-year contract with 2 years left. Have a buyer interested in the old machine. Price unknown until committed to selling. The Vitros contract with a 24 month service agreement for \$24,190. Motion to approve the purchase of the Vitros Analyzer and service agreement by Ms. Eckhardt, seconded by Mr. Timm second. Motion carried.
- Stephanie Klinge gave a year end update on the F.E.A. committee. This is the Fellow Employee Ambassador group at the hospital. Have had great success on the year with more things going on as they are continual items.

Items-Updates and New Business:

- None.

Financials:

- Heather Prideaux, CFO, presented the final 2024 Budget and capital equipment list. There were some minor revisions from last month's preliminary budget. The cost report settlement is what bumped the projected net revenue for 2023. If that is taken out, it's only \$179,000 difference to compared to 2024. Total capital equipment list is at \$1,200,000.00. Board had requested a list of current open positions throughout the hospital. Heather reviewed these. Open positions are currently accounted for in either the salary line or contract labor. Motion to approve the 2024 Budget with Capital List by Ms. Thompson, seconded by Ms. Gavin. Motion carried.

- Heather reviewed the October 2023 and November 2023 financials. Motion to approve the October 2023 and November 2023 financials as presented by Ms. Thompson, seconded by Ms. Baker. Motion carried.
- The Wendling, Noe, Nelson & Johnson, LLC Audit Engagement Letter was submitted for review.
- Days cash on hand: 288

Medical Executive Committee:

- The Medical Executive Committee Report with Credentialing was presented by Dr. Travis Daise. Dr. Thomas Eddy starts next month. Have a plan to get him out in the community and surrounding communities for everyone to meet him and help build his practice. Mr. Timm moved, and Ms. Baker seconded to approve of the Medical Executive Committee Report with Credentialing submitted for December. Motion carried.

CEO Report:

- Craig reviewed the dashboards for December. No significant changes.
- The Purchase Authorization policy was reviewed as part of the by-laws update. Board by-laws are to be reviewed every 2 years, so GRMC is due. Patty and Valerie volunteered to be on the committee to review. Motion to approve Patty Eckhardt and Valerie Gavin to be on the by-law committee by Mr. Timm, seconded by Ms. Thompson. Motion carried.
- Sarah Kay presented the September 2023 Pulse Survey results.
- Craig provided information on the Medicaid Expansion. Governor and legislation are still not on the same page. This information is just presented as a ‘what if’. There are only 8 states right now to not opt into this expansion, Kansas being one of them.
- Craig gave an update on strategic planning. One of the things the F.E.A. came to the leadership team with was doing 360 surveys on leadership and managers. Surveys have been completed on the senior leadership team and results given to them. Craig reviewed some of his results. There is an off-site meeting on January 10th for leadership to discuss strategy. Would like to bring the admin team together on February 14th, board members invited as well, to really focus on measurable strategies. Board would like to see 360 surveys on each board member as well in part of the annual board assessment. Craig to reach out to Tony Blake, HR Consultant.

Common Spirit Report:

- None.

Other New Business:

- None.

Old Business:

- None.

Executive Session:

- Mr. James moved, and Ms. Eckhardt seconded to enter executive session with the executive committee, less Dr. Daise for 10 minutes at 6:38pm. Motion carried.
- Ms. Thompson moved, and Ms. Eckhardt seconded to exit executive session at 6:48pm. Motion carried.
- Ms. Thompson moved, and Ms. Baker seconded to enter executive session with executive committee, less CEO and CFO for 20 minutes at 6:55pm. Motion carried.
- Mr. Timm moved, and Mr. James seconded to exit executive session at 7:15pm. Motion carried.
- Ms. Thompson moved, and Ms. Eckhardt seconded to enter back into open meeting at 7:15pm. Motion carried.
- No action was taken.

Adjournment:

- With no further business to discuss, Mr. Timm moved, and Ms. Baker seconded to adjourn at 7:16pm.

Sabrina Thompson, Secretary