

BOARD OF TRUSTEES  
**Regular Meeting Minutes**  
April 24, 2024

**Presiding Chairperson:** Greg Cure, Chairman

**Recording Secretary:** Bre McEwen

---

**Attendance:**

**Board Members present:**

Greg Cure, Chairman  
Patricia (Patty) Eckhardt, Vice Chairman  
Sabrina Thompson, Secretary  
Valerie Gavin, Treasurer  
Vickie Baker  
Dwane Timm  
Brian James

**Members absent:**

Travis Daise, MD, ex-officio

**Guests:**

**Administrative Team Staff Present:**

Amie Powell, Chief Operations Officer  
Gina Eastin, Regional Analyst  
Heather Prideaux, Regional CFO  
Craig Loveless, CEO  
Ryan Marvin, Support Services Director  
Dawn Stasser, Quality Manager  
Stephanie Klinge, SPC Clinical Coordinator  
Allison Mulch, CCO  
Tina Wolak, Marketing  
Erica Warnke, Employee Health – via Teams  
Tina Whisnant, Risk/Compliance Manager

**GRMC Staff Present:**

Bre McEwen

**Community Members Present:**

Janet Craft

### **Call to Order:**

- Board Chairman, Greg Cure, called the meeting to order at 5:01 p.m. and opened the floor for Public Comments.
- Public Comments: none
- Recognition of Special Guests and Announcements: None
- Ms. Thompson moved, and Ms. Baker seconded to approve the agenda with the discussed addition. Motion carried.
  - Discussion: Add discussion under Old Business of By-Laws.

### **Consent Agenda:**

- Minutes from the March 27, 2024, meeting presented for approval.
- Reminder of the next regular board meeting date of Wednesday, May 22, 2024, at 5:00 pm.
- Informational Items-Department Reports:
  - HR Report
  - Clinic Report
    - March numbers were down for Dr. Ray due to him taking time off. No internal concerns: daily numbers are still steady. Board concern regarding low numbers overall. Can engage marketing to push him again.
  - Capital Equipment List
- Ms. Thompson moved, and Ms. Eckhardt seconded to approve the Consent Agenda. Motion carried.

### **Presentations:**

- None.

### **Board Committee Reports:**

- None

### **Action and Discussion**

- Tina Whisnant, RN, discussed the 1<sup>st</sup> quarter Risk Dashboard. Medication events are higher this time due to more strict regulations that have to be turned in. These are minor things but go towards the overall number. Still following through all the complaints/ billing related events. Working closely with the billing office on these. Pricing is the most common complaint. Cannot adjust this but we are offering discounts were possible. Already have a Patient Advocate doing the good faith estimates for patients to help mediate. This is only required on those patients who do not have insurance. McKenzie Varney, patient advocate, has gone above and reaches out to those with high deductibles as well. Nothing on the report required submission to the state. No action required.
- Amie Powell, RN, reviewed the NOD Specialists contract. Have used NOD in the past but canceled due to low numbers. Under new management, they reached back out to see about renewing services again. This contract would include peer to peer consultations with the providers at \$160 per hour. This is the same cost as before. Inpatient consults are able to be billed as any other services internally. New piece of the contract is for antibiotic stewardship, employee health, and infection control. This is \$2,000 monthly between both GRMC and RCHC (\$1,000 each). This contract is for both facilities included together. Most common things to utilize an infectious disease doctor would be for wounds, treatment for an infection, etc. Prior experience was all good. Motion to approve the NOD Specialists contract as submitted by Ms. Gavin, seconded by Ms. Thompson. Motion carried.
- Allison Mulch, RN, reviewed the CIA (Colorado Imaging Associates). Looking to move from RIA (Radiology Imaging Associates) as this company has been dropping Kansas hospitals recently due to volumes. CIA also reads for St. Anthony's and that flows into continuity of care. RIA doctor that we have been using has already switched to CIA. Will have to purchase a new PACS system to store images as we are losing what is used through RIA. CIA will charge \$5 per read to be in the PACS system and we are averaging 640 per month. Will include another mammo reader to decrease read times. Motion to approve the CIA contract as submitted by Mr. Timm, seconded by Ms. Tompson. Motion carried.
- PACS Service Agreement. This is for picture archiving and storage. Losing it through RIA, CIA is picking this up for GRMC. Unsure of what the cost is going to be. As discussed prior, there is a \$5 per read. Also includes a \$5 per archived image transfer. Archived images must be kept based on so many years after

patient is deceased. CIA will not move forward without a signed agreement. PACS Service Agreement is separate. Board is uncomfortable with signing an open ended agreement due to the uncertainty on the cost. IT has had extensive discussions trying to figure out the process of setting up equipment. Will have more information with a signed CIA contract. Motion by Mr. Timm, seconded by Ms. Gavin to table the PACS Service Agreement until next board meeting for more information.

- Dawn Stasser, RN, reviewed the Pipeline Rx Contract. They are the only vendor approved by Athena for AUR (Antimicrobial Use and Resistance). CMS has required hospitals to electrically submit information for infection control and antibiotic use. This change will go into effect July 1 and takes 6 weeks to implement. Cost is \$2,500 upfront and \$700 per month for 5 years. If we do not meet the criteria for antibiotic resistance, we also don't meet the other criteria for quality reimbursement. No additional training required for this as it automatically goes through Athena. If GRMC does not move forward with this, we lose 9% of Medicare reimbursement off the top. Curious to know between Athena and Pipeline Rx, if one company owns the other. Motion to approve the Pipeline Rx Contract as submitted by Mr. Timm, seconded by Ms. Eckhardt. Motion carried.
- Ryan Marvin submitted a quote from McClure Plumbing and Heating to update the CEO and Network office. Current setup does not allow for heat and cool at the same time. These two offices are connected and drastically different temperatures. Second quote from Glassman out of Rawlins County came in with a \$700 difference. Quote came in \$17,128.00 Motion to approve the McClure Plumbing and Heating quote in the amount of \$17,128.00 by Ms. Eckhardt, seconded by Ms. Gavin. Motion carried.
- Tina Wolak presented the Family Wellness Fun Fair. This will be Saturday May 4, 2024. Trying to get back to the annual health fair like was done in the past. Held lab draws last week and hosted roughly 140 patients. Would like to be more family oriented at this year's fair. Put together a teddy bear clinic for the children to go through five stations. Papers will go out to elementary school children next week. Families that complete the teddy bear clinic will be entered into a chance to win a summer pool pass (donated by the GRMC Auxiliary). LiveWell Kansas will be out there for free haircuts as well. LHEAT donated \$1,000 to rent the Price Convention Center for this as well as \$1,500 for advertising! No action required.

#### **Items-Updates and New Business:**

- None.

#### **Financials:**

- Heather Prideaux, CFO, presented a review of the March 2024 financials.
  - New lab analyzer is still in progress being set up. That falls under construction in progress. Hoping to be up and running by May. Net patient revenue is down for the month as well as year-to-date against budget. March starts the slowing down for the summer. Total income before expense is at \$2.1M, which is 2% under budget. Purchased \$10,000 worth of chairs but will be reimbursed through the Patterson Grant. Still have money coming from the Patterson Foundation as well as \$150K from the Medical Foundation for the lab equipment. Net income for the month of \$177K, 1.5% above budget, \$796K for the year, 51% above budget.
  - Motion to approve the March 2024 financials as presented by Ms. Thompson, seconded by Ms. Gavin. Motion carried.
- Days liquid cash on hand: 246 from March 2024 stat report.
- Days in A/R: 60.34 from March 2024 stat report.

#### **Medical Executive Committee:**

- The April 2024 Medical Executive Committee Report with Credentialing was presented by Amie Powell, RN, for board approval. Two initial appointments: Jessica Ramirez, PA (gastroenterology) and Suzanne Masias, CRNA. Respiratory Therapy presented a policy on Vest Airway Clearance System. This is a new service GRMC will be offering. CHNA (community health needs assessment) will be ready in time for the health fair.

- Ms. Thompson moved, and Ms. Gavin seconded to approve the April Medical Executive Committee Report with Credentialing. Motion carried.

**CEO Report:**

- Craig reviewed the dashboards for April. Changed the graphs to be easier to read. Days cash on hand down compared to this time last year. Gross days in A/R up still due to the cyber attack on Change Healthcare. Staff turnover is staying right in line. Quarterly update on the strategic plan also given. Looking a full 3-year plan work meeting coming this fall. Would like to see the starting point of the ‘at risk measures’ documented on the plan.

**Common Spirit Report:**

- None.

**Other New Business:**

- Would like to look into a helipad. Uncertain on how to start the process. This is all FAA regulated, but each pilot is working differently. Can start with our architect, Grant, for more information. Main issue is wheeling a patient out to where the helicopter currently lands across the street. Conversation to also bring to County Commissioners.

**Old Business:**

- Part of the current by-laws state that they need to be reviewed. Valerie and Patty did the reviewing. There are some housekeeping items that need to be taken care of. Whole board needs a copy of the proposed revisions for better discussion. Current by-laws reference multiple outside documents and exhibits; all need to be sent out (current by-laws, proposed changes, purchase authorizations policy, and management agreement). Blue items on the proposed changes are action items. Questions are written out as well. Will bring back to May board meeting.

**Executive Session:**

- None.

**Adjournment:**

- With no further business to discuss, Ms. Thompson moved, and Ms. Gavin seconded to adjourn at 6:26pm.

---

Sabrina Thompson, Secretary